

# Environmental, Health, and Safety (EH&S) Policy Statement

## Commitment to our people, customers, and environment

Maravai LifeSciences is committed to being a leader in EH&S management in all business activities, consistent with the Maravai LifeSciences business interests and code of conduct.

# We commit to the following:

## **Employees**

We will positively influence every employee by providing a zero-harm workplace that prevents injuries and illnesses and promotes a healthy lifestyle. We will ensure that our employees have the awareness, tools, and knowledge to carry out this policy.

# **Sustainability**

We will think and act sustainably by using business practices that ensure safety, efficiency and social responsibility in a manner that protects our employees, communities, shareholders, and the environment, both now and in the future.

# Compliance

We will abide by applicable laws and regulations, while providing programs and procedures to ensure our compliance.

## **Culture**

We will promote a culture that does not tolerate unsafe conditions and behaviors through stop-work authority, identification of root causes and following through with corrective actions.

## **Business Integration**

We will integrate environmental, health, and safety considerations into our business activities.

#### **Customers**

We will collaborate closely with our customers to help them address their environmental, health, and safety needs.

## **Suppliers and contractors**

We will work with our suppliers and contractors to enhance environmental, health, and safety performance.

## **Community and government**

We will participate in community and government environmental, health, and safety initiatives.

These values are reinforced by Maravai's Executive Management and are emphasized through all levels of responsibility within the organization. All employees are accountable for their commitment to our EH&S policy.

**Trey Martin** 

Chief Executive Officer